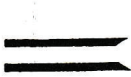


Butler Armco Independent Union

Exhibit 34



P.O. Box 2128
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B.A.I.U. UPDATE



September 11, 2002

President Jim Gallagher 2595	V. President Jack Lewis 2949	Griev. Comm. Keith Hobaugh 2951	Secretary Hank Leyland 2948	Cont. Out Joe Marzullo 2959	Rate and Inc. Dan Cuffinan 2950	Treasurer Dan Green 2960	Safety Chairman Jim Fletcher 2693
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September 11

It has been a year already since the attack on our Nation. Please take a moment to remember those fallen "Heroes", innocent victims and their families in prayer today.

Arbitration Award

Arbitrator Dean recently returned an award on a "Discharge Arbitration". Dean awarded in favor of the grievant to the extent that his discharge was reduced to a 60-day suspension.

One important fact that was established by Dean in this case was that AK does have progressive discipline. "Despite the Employers contentions that it does not subscribe to a policy of progressive discipline, it is apparent from the documentary record that prior instances of alleged misconduct factored into its disciplinary determination in this case".

Arbitrator Dean stated in his award: "Although the Grievant clearly violated work rules with which he was familiar, the record strongly suggests that the Grievants misconduct was provoked in substantial part by the supervisor's oppressive management style". The Arbitrator ruled that discharge was not appropriate, and the penalty be reduced to a 60 day suspension. Also the Grievant is to be made whole for lost earnings in excess of the 60 days.

Union Picnic

Saturday August 2, 2003 will be the date of next years picnic, **plan now to attend!**

August Employee Exits

Mathew Burdick	Resigned	(Also Alan Daum was missed for July resignation)
Carl Heck	Broke Service	
Kenneth Collier, Jr.	Retired	
Robert Shay	Retired	

Total resignations for 2002 so far are: 21

AK-Coshocton

United Auto Workers are attempting to organize the Coshocton Plant. Employees at the plant will be voting as to whether or not to become unionized, on September 19, 2002. AK has gone to great lengths and spent a lot of money in order to thwart this effort.

Good Reading Material

There is an excellent book out entitled "Confessions of a Union Buster" by Martin J. Levitt; This book will enlighten you on what despicable tactics companies will resort to in order to keep their work forces from unionizing. Some of the tactics may sound familiar.

