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May 19, 2001

Carl Nanni President, BAIU

Re: Step-Three Hearing (to be held 6-6-01)

As per our phone conversation on Friday, May 18, 2001 and your direction, I am submitting a written request for a videographer to be present at the step-three hearing, along with Andy Hohn, Don Montleone, Donna Beers, Ed Tassey, and Rick Winter. Additionally, I request my wife to be present because the outcome directly affects her.

You stated the union does not have any opposition to my request.

The reason for these requests would be to have a more accurate account of the meeting.

During the first two meetings – the investigatory meeting and the works management meeting – there were false allegations made in my dismissal.

A longhand transcript of a meeting cannot fully and accurately record the complete expressions and context of testimony given during a meeting of such importance.

If the company denies the above requests, I would like their response and their reason(s) for denial in writing.

Joe Myers